

1. Agenda

Documents: [PER\\_20151028\\_AG.PDF](#)

2. Complete Packet

Documents: [PER\\_20151028\\_PK.PDF](#)



Administrative Offices  
5520 Lacy Road  
Fitchburg, WI 53711-5318  
Phone: (608) 270-4200 Fax: (608) 270-4212  
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**AGENDA  
PERSONNEL COMMITTEE  
WEDNESDAY, OCTOBER 28, 2015  
6:30 P.M.  
CITY HALL**

**NOTICE IS HEREBY GIVEN** that the Fitchburg Personnel Committee will meet at 6:30 p.m. on Wednesday, October 28, 2015 in the Meeting Room at City Hall, 5520 Lacy Road to consider and act on the following:

1. Call to order
2. **Ordinance 2015-O- 31** An Ordinance Amending Chapter 14 to Amend Article 3 Section 14-63(a) and Create Article 3 Section 14-63(a)(1) and Article 3 Section 14-63(a)(2)
3. Announcements
4. Adjournment



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# City of Fitchburg

## Committee or Commission Referral

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Direct Referral Initiated by:  
Direct Referral Approved by:

Date Referred: **October 13, 2015** Ordinance Number: **2015-O-31**  
Date to Report Back: **October 27, 2015** Resolution Number:

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Sponsored by: Patrick Stern, Dan Carpenter

**TITLE: An Ordinance Amending Chapter 14 to Amend Article 3  
Section 14-63(a) and create Article 3 Section 14-63(a)(1)  
and Article 3 Section 14-63(a)(2)**

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**Background:** In an effort to provide more transparency and assure that government resources are not being used for political purposes, changes to the ordinance pertaining to participating in political processes by those employed by the City or paid with municipal funds needed to be reviewed and updated. This ordinance change does not have any impact over who may or may not participate in political activities on their own time, and of their own volition.

Order	Referred To	Staff Contact	Place on Agenda For	Action Taken On Referral
1	Personnel Committee	Lisa Sigurslid		
2				
3				
4				

Amendments:

Patrick Stern, Dan Carpenter  
Introduced by

Patrick Stern  
Prepared by

Personnel Committee  
Referred to

October 13, 2015  
Date

ORDINANCE 2015-O-31

**An Ordinance Amending Chapter 14 to Amend Article 3 Section 14-63(a) and create Article 3 Section 14-63(a)(1) and Article 3 Section 14-63(a)(2)**

The Common Council of the City of Fitchburg, Dane County, Wisconsin ordains as follows:

**Section 1.** ARTICLE 3, Section 14-63(a) is amended to read:

14-63(a) No ~~person-employed employee, business, or contractor, while acting pursuant to an oral or written agreement with the city to provide goods or services,~~ shall, during the hours when ~~on-duty providing such goods or services,~~ engage in any form of political activity calculated to favor or improve the chances of any political party or any person or candidate seeking or attempting to hold political office, nor engage in any political activity ~~when not on-duty outside of time allotted to city endeavors~~ to such an extent that efficiency during working hours will be impaired or will result in being tardy or absent from work.

**Section 2.** ARTICLE 3, Section 14-63(a)(1) is created to read:

14-63(a)(1) ~~Violation of (a) shall be grounds for termination or permanent non-renewal of contract or contractor status for cause~~

**Section 3.** ARTICLE 3, Section 14-63(a)(2) is created to read:

14-63(a)(2) ~~Exception: No employee, business, or contractor shall be found in violation of sub. (a) if:~~

~~(1) Such activities were mandated by an individual with authority over the employee, business, or contractor, and~~

~~(2) The employee, business, or contractor reports such activities to the City Attorney, Administrator, Mayor, or Common Council as soon as possible~~

**Section 4.** This ordinance shall take effect the day after its publication

**Section 5.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by reason of a decision of any court of competent jurisdiction, such decision shall not

affect the validity of any other section, subsection, sentence, clause or phrase thereof

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

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Patti Anderson, City Clerk

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Stephen L. Arnold, Mayor

Published: