



Fitchburg Public Library
5530 Lacy Road
Fitchburg, WI 53711
Phone: (608) 729-1760
www.fitchburgwi.gov/library

**AGENDA
LIBRARY BOARD
September 17, 2014
5:30 P.M.
CONFERENCE ROOM
FITCHBURG PUBLIC LIBRARY**

NOTICE IS HEREBY GIVEN that there will be a meeting of the Fitchburg Library Board in the **Conference Room** at 5:30 p.m., Wednesday, September 17, 2014, at Fitchburg Public Library, 5530 Lacy Road to consider and act on the following:

(Note: Full coverage of this meeting is available through FACTv and Streaming Video accessible on the city web site at www.fitchburgwi.gov)

1. **Call to Order**
2. **Public Appearances – Non-Agenda Items**
3. **Approval of Minutes**
 - a. August 20, 2014
4. **Treasurer Report**
 - a. Overview
 - b. Register
 - c. Draft 2015 Budget
5. **Old Business**
6. **New Business**
 - a. Dane County Library Board Contract
 - b. Resolution for Exemption to County Library Tax
7. **President Report**
8. **Library Director Report - Rawson**
9. **Committee Reports**
10. **Announcements**
 - a. Next Board Meeting: Wednesday, October 15, 2014 at 5:30 p.m.
11. **Adjournment**

DRAFT MINUTES

Fitchburg Public Library Board
August 20, 2014, 5:30 pm

Present: Pauli Nikolay Swami Swaminathan Nancy Kieraldo
BT Thomas

Also present: Wendy Rawson Kate Liu

Absent: Eric Vincent Karen Julesberg Dan Carpenter

1. **Call to Order** - Swaminathan, 5:33 pm
2. **Public Appearances** – Non-Agenda Items
3. **Approval of Minutes**
 - a. July 16, 2014 - Nikolay moved to approve the minutes as written, Swaminathan seconded. This passed by voice vote.

Thomas moved and Swaminathan seconded to move new business to this point in the meeting for a presentation, this passed by voice vote.

6. **New Business**

Presentation by Lisa Sigurslid from city Human Resources:

The Fitchburg HR department works with a consolidated centralized model, where the HR department handles benefits and hiring across the whole city. The department consists of Sigurslid plus a half-time position filled by Amy Tracy.

Tracy spends about half of her time on average all year just on library recruitment - screening applicants, posting jobs, scheduling interviews, performing background checks, completing on-boarding, and arranging for drug screens. Fifteen positions have come open this year, 414 applications were received, and 90 interviews have been scheduled.

The HR department is available for performance management - to help resolve employee issues with Rawson and the managers and their staff.

The HR department administers and explains compensation and benefits - enrolling people in benefits, and explaining the pay scale, workers compensation, and unemployment.

A significant project this past year was the council choosing to do a compensation study for all city positions (except fire and police, because they are union.) The last study was done in 2006. Changes with unions over last few years has necessitated pay changes and looking at the responsibilities, educational requirements, and impact on the city as a whole of each position. The city is also changing from four pay scales under different union rules to one pay scale for all. The JDQ (Job Description Questionnaire) process is documentation of all the activities an employee does and the impact those actions have. It is an accurate account of activities by each employee, not their manager. The consultant then analyzed them for placement in the hierarchy. Pay was looked at in comparison to 20-30 other municipalities, and a new pay scale was recommended.

For example, looking at Library Assistant III, the old pay scale starts at \$15.11/hr; the new pay plan suggests \$18.24/hr, while Madison pays \$20.26/hr for the same job. Hopefully this increase - and our environment - will make us more competitive to keep people and have less turnover.

All positions across the city will be affected by new pay plan - some will go up, some will be "red circled" for being currently compensated above market and will be essentially frozen except for merit increases. Swaminathan asked if the library was being impacted more than other departments. Most

of the library positions needed a boost. Adding the library staff to city's structure in 2011 was a challenge and has contributed to the library staff being down on the scale.

Thomas praised the delineation of what HR is doing for us. Concerning the JDQ, Thomas felt that the board should separate in their minds the need for the pay increases from the impact it will have on our budget. However, the library will still need to pay for this, and it is happening all at once which is a very large impact. Swaminathan noted that he is appreciative of HR taking on a lot of the recruitment tasks.

Thomas noted that the board has focused on never needing to go over the levy. As a result, there is not a lot of room in the budget for unexpected expenses such as this. This expense is problematic in budget terms. When the council looks at this increase - does it all have to be done in 2015? or can it be phased in? Sigurslid responded that they are still trying to figure it out - the consultant recommended doing all at once. Differences in increases across positions would make a phase-in extremely difficult. Another part is implementing the merit pay portion of the plan - how do we do this? The library will not be doing pay for performance until it has staff that reach 5 years. Discussions are ongoing for how to implement pay for performance, but it is known that it will not be on a curve, i.e. you don't have to give one person 0% in order to give another 5%.

Thomas recommended to Sigurslid looking harder at trying to find a way to phase in this increase, because of how large the impact is on the library. Swaminathan commented that though the board has fiduciary responsibility to protect the budget as much as possible, it also does not wish to micromanage the process. Swaminathan asked for advice from HR about how to budget for this. Rawson noted that we do not want to appear at all as if we do not want to do this, which would be very bad for morale. She also noted that libraries that have separate pay scales from their municipality find problems. Thomas agreed; and wants to promote this as much as possible. Nikolay echoed that this pay increase should be a good thing for the library.

Thomas commented that we are moving into forward thinking with the strategic plan. The personnel committee was created not only to evaluate the director, but also to assist in any other personnel matters. The board views Sigurslid as an expert resource. Swaminathan noted the uniqueness of the library's needs in terms of scheduling, and would like to have Sigurslid working with the the personnel committee. Sigurslid noted that some changes are possible and forthcoming to address the issues around comp time and scheduling.

Implementing this new pay scale is happening now with recruitment, but this has a big impact on this year's budget. Sigurslid responded that several key positions are open at the city that would be extremely hard to fill without the pay changes. Discussions ensued about what positions have more value - so it was decided that all new positions will be hired on the new pay scale and not on the old. It does have a budget impact, for the city it balances out, for the library maybe not. We may not have a big cushion to meet that change.

Thomas asked if we were re-writing job descriptions, Rawson and Sigurslid said they were reviewing positions as they have come open. The reclassification of the LA 3 in youth services was a result of this.

Sigurslid left at this time.

4. Treasurer Report

Rawson noted nothing out of the ordinary. The summer service on the HVAC system was \$2,000, but was expected. Problems with the acquisitions system are delaying ordering, but it is still trickling in, just more slowly. The increase in salaries and wages will start next month and Rawson is concerned that we will overspend this account, that we will not be able to absorb it. Thomas asked about seasonal, Rawson responded that this will go down as summer shelvers leave. In contractual services, Thomas asked if we would have any additional expenses coming, Rawson thought not. Thomas asked about why we are paying so much in account 245 (computer related equipment), and Rawson

responded that licenses are more expensive, and there were some unexpected city IT expenses. There were also new website fees.

Thomas asked the board - what do we want to do? do we want to ensure we do not go over this year's budget? Swaminathan expressed a desire to balance - we need to find out why we are off balance, perhaps seek some additional funding. The additional costs were unforeseen, extra wages and unexpected repairs - we planned diligently. The suggestion was made to bring it to the council - to show them the unexpected expenses we have had. We have the option to look to the council proactively to help us if we have unexpected expenses, but we need to have a plan before we go to the council to discuss it. Rawson felt that we could only go to the council for unexpected expenses and pay plan changes, and also felt it was too early to tell if we were actually going to have a problem. We will look at the numbers so that we can continue the discussion in the next meeting with firmer details. Kieraldo also noted that we are still fairly young at this, and that after 4-5 years of data we will have a much better idea of exactly what we need. Swaminathan does not want to tap our fund balance and drain it down. Thomas agreed that we do not need to panic. Swaminathan would like to see some numbers that show the actual impact so that he can go to council. Thomas emphasized that we need to be able to pay people, and pay them well. Swaminathan also mentioned that we need to begin to work on the CIP process so that we are ready to move on that.

Thomas moved to accept the financial report, Nikolay seconded, this passed by voice vote.

Nikolay praised the work and the due diligence of Rawson, Swaminathan, and Thomas in being thorough with the financial responsibilities.

Looking at the 2015 budget:

Rawson submitted the first draft of the budget to the financial director last night, emphasizing that this is not final, it is only the best guess right now. The levy is up slightly due to new construction, and may go up even a bit more. The Dane county payment has gone down significantly: last year we paid \$88,000 and next year will pay \$41,000. Thomas interjected that we as a library have worked extremely hard to get those numbers down. Our library's success has allowed us to weather several financial stresses.

Rawson covered the rest of the items and why the numbers are where they are. Donations are variable, and we are directing donations be made to the Friends. (At this time a side discussion occurred concerning the \$50,000 donation we were expecting to get in 2013 that came in in 2014, and it was noted that will help us to balance the increases in 2014 due to the pay plan changes.) The Friends may help above and beyond what they have committed to. We have estimated the payment from our endowment low for next year. Some fund balance will be used in 2015 to pay the catch-up Dane county payment.

Looking at expenses, there are big increase in salaries and wages due to the new pay plan. It is hard to track the change over the years because part-time wages were previously in account 120 and are now in account 110. Some parts of direct fringe benefits are not firm yet, but will be before the budget is due.

Under contracts: there is a significant jump in account 240, unexpected repairs. This is a big jump because we did not have enough in it this past year. We are budgeting more for computer expenses because it has come in higher than expected this year. Other contractual services (account 290) is going up due to planned incremental increases in contracts. We have also decided to split out the price of performers into a different account.

Other expenses: training and staff development is going up a lot, but the Friends are putting in a big chunk of money for it which will come in under miscellaneous revenue. Most other accounts show only modest increases. The copier lease is account 355, this number is firm and confirmed with provider. The proposed rate increase with MG&E causes account 365 to go up. The collection stays at \$175,000. The Dane county payment is lower. Allocated benefits are Rawson's estimates, there will be firmer numbers coming soon. City administrative fees have not been set yet. Computer replacement

will begin in 2014. The Dane county settle-up payment is not known yet and will not be until the year is underway. The change in the formula for calculation will hopefully make the settle-up payment less than we fear.

At the bottom, we are not balanced. In addition, we requested a new position for the library - an outreach and volunteer coordinator. Funding would need to be found for this. We are \$90,000 off including that new position, \$46,000 off otherwise. We will need assistance to meet it. Under the context of the pay plan changes, we are justified in asking for some help.

We will see the budget every month for next few months until it is done in November. Thomas moved to approve the draft, Kieraldo seconded, this passed by voice vote. Swaminathan noted that he is not happy with the presentation of an unbalanced budget.

5. **Old Business**
None.

7. **Presidents Report**

Swaminathan met with the mayor concerning the strategic plan and the budget last month. The serious impact of the salary change was not known at that time. Swaminathan noted to Mayor Pfaff that doing more outreach and considering more open hours will not be able to fit it in the current budget.

Swaminathan also noted that the COW presentation went extremely well and was very well received.

8. **Library Director Report** - Rawson

Rawson sent around invite for an event to celebrate the completion of Beyond the Page fundraising. She will be inviting the board and the Friends board. Programming done through those grants has been key in getting our adult attendance numbers up. Attendance at Touch a Truck was modest, but the event went well, families enjoyed it and got a lot of personal attention. We might want to consider a different time next year, as the event was close to National Night Out which also featured the trucks. The Block Party went very well also, and the Friends did a raffle to benefit the library.

9. **Committee Reports**

a. Strategic Planning – Nikolay presented a document to delineate plans for 2015, 2016, and beyond. Year one was just finished in July, getting teams going. This is now transition time, teams will be meeting with core committee members Julesberg and Nikolay. They would like teams to re-examine the action team process and accomplishments. They would like to create a calendar of events to map out items coming up in the next few years - implementing will need to be phased over time to avoid doing too much all at once. We need to celebrate accomplishments, as well. The calendar will also show cross pollination between teams in addition to time for start, implementation, and evaluation of processes. Starting year 2 - it is suggested to have fewer face to face meetings and more by email. We also need to see, are there things we can stop doing? Year 3 will be much the same as year 2, continuing to implement and evaluate. After 3 years, this plan will evolve into the next strategic plan - which will need new leaders. Julesberg and Nikolay will continue to meet with teams over the next 2 years. Nikolay thanked the board members for their participation in the strategic plan process.

10. **Announcements**

a. Next Board Meeting: Wednesday, September 17, 2014 at 5:30 p.m.

11. **Adjournment 7:56 pm.**

Acct Type	Acct #	Name	January	February	March	April	May	June	July	August	September	YTD	2014 Budget Amount	% Budget Remaining	\$ Budget Remaining	2013 Amount for August
Personnel	110	Salaries & Wages	\$ 48,751.15	\$ 49,007.79	\$ 49,073.69	\$ 49,034.30	\$ 69,889.26	\$ 44,043.50	\$ 41,675.46	\$ 50,608.57		\$ 402,083.72	\$ 675,901.00	40.51%	\$ 273,817.28	\$ 25,623.06
Personnel	115	Overtime	\$ -	\$ -	\$ 60.42	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 60.42	\$ 1,238.00	95.12%	\$ 1,177.58	\$ -
Personnel	120	LTE/Seasonal wages	\$ 4,050.84	\$ 3,412.79	\$ 3,742.81	\$ 3,562.70	\$ 5,331.21	\$ 5,453.86	\$ 6,191.32	\$ 3,746.33		\$ 35,491.86	\$ 42,541.00	16.57%	\$ 7,049.14	\$ 23,221.64
Personnel	130	Direct Fringe Benefits	\$ 6,863.38	\$ 6,813.09	\$ 6,836.61	\$ 6,787.72	\$ 9,652.88	\$ 6,135.75	\$ 5,955.69	\$ 6,843.87		\$ 55,888.99	\$ 98,554.00	43.29%	\$ 42,665.01	\$ 6,150.91
Personnel		Longevity														
Personnel Total			\$ 59,665.37	\$ 59,233.67	\$ 59,713.53	\$ 59,384.72	\$ 84,873.35	\$ 55,633.11	\$ 53,822.47	\$ 61,198.77		\$ 493,524.99	\$ 818,234.00	39.68%	\$ 324,709.01	
Personnel total 2013			\$ 55,917.62	\$ 56,152.15	\$ 56,133.83	\$ 55,761.54	\$ 84,871.68	\$ 60,197.79	\$ 55,761.89	\$ 54,995.61						
Contractual Services	240	Repairs & Maintenance by Others	\$ 512.16	\$ 1,550.00	\$ 573.75	\$ 915.40	\$ 33.48	\$ 1,189.10	\$ -	\$ -		\$ 4,773.89	\$ 5,000.00	4.52%	\$ 226.11	\$ 44.00
Contractual Services	245	Computer Related Repair & Maintenance	\$ 6.00	\$ 1,782.70	\$ 928.35	\$ 1,991.20	\$ 140.75	\$ 3,097.90	\$ 11.33	\$ 4.83		\$ 7,963.06	\$ 6,500.00	-22.51%	\$ (1,463.06)	\$ 5,200.66
Contractual Services	250	Public Notices & Advertising	\$ -	\$ -	\$ -	\$ 226.30	\$ 178.60	\$ -	\$ -	\$ 201.10		\$ 606.00	\$ 200.00	-203.00%	\$ (406.00)	\$ -
Contractual Services	290	Other Contractual Services	\$ 79,418.59	\$ 5,785.00	\$ 990.00	\$ 278.00	\$ 29,060.09	\$ 253.00	\$ 2,890.00	\$ 2,155.00		\$ 120,829.68	\$ 124,641.00	3.06%	\$ 3,811.32	\$ 386.00
Contractual Services Total			\$ 79,936.75	\$ 9,117.70	\$ 2,492.10	\$ 3,410.90	\$ 29,412.92	\$ 4,540.00	\$ 2,901.33	\$ 2,360.93		\$ 134,172.63	\$ 136,341.00	1.59%	\$ 2,168.37	
Contractual Services total 2013			\$ 74,003.00	\$ 1,077.50	\$ 1,381.31	\$ 5,091.30	\$ 29,172.77	\$ 1,936.99	\$ 1,452.89	\$ 5,630.66						
Operating Expense	310	Office Supplies & Postage	\$ 181.12	\$ 241.75	\$ 114.97	\$ 186.52	\$ 363.09	\$ 402.00	\$ 375.53	\$ 104.87		\$ 1,969.85	\$ 2,250.00	12.45%	\$ 280.15	\$ 195.00
Operating Expense	325	Training & Staff Development	\$ 500.00	\$ 1,596.00	\$ 538.98	\$ 556.25	\$ 87.00	\$ 978.52	\$ 292.00	\$ -		\$ 4,548.75	\$ 3,000.00	-51.63%	\$ (1,548.75)	\$ -
Operating Expense	330	Vehicle Use Reimbursement	\$ -	\$ -	\$ 415.52	\$ -	\$ 272.16	\$ 66.64	\$ 25.20	\$ -		\$ 779.52	\$ 200.00	-189.76%	\$ (579.52)	\$ -
Operating Expense	340	Operating Materials & Supplies	\$ 605.08	\$ 875.48	\$ 4,806.79	\$ 1,414.64	\$ 3,436.94	\$ 1,114.68	\$ 406.20	\$ 1,258.50		\$ 13,918.31	\$ 15,000.00	7.21%	\$ 1,081.69	\$ 1,858.93
Operating Expense	345	Public Information & Printing	\$ -	\$ -	\$ 67.47	\$ -	\$ 777.43	\$ 474.12	\$ -	\$ -		\$ 1,319.02	\$ 3,000.00	56.03%	\$ 1,680.98	\$ 408.32
Operating Expense	350	Repair & Maintenance Supplies	\$ 195.56	\$ 7.89	\$ -	\$ 759.54	\$ 115.92	\$ 10.51	\$ 140.00	\$ 66.74		\$ 1,296.16	\$ 6,000.00	78.40%	\$ 4,703.84	\$ 331.96
Operating Expense	355	Equipment Operating Expense	\$ 2,342.00	\$ 1,335.86	\$ 1,264.15	\$ 1,401.79	\$ 1,396.43	\$ 1,395.38	\$ 1,360.21	\$ 1,325.28		\$ 11,821.10	\$ 17,000.00	30.46%	\$ 5,178.90	\$ 1,161.00
Operating Expense	360	Building Repairs & Maintenance	\$ 1,006.59	\$ 12.68	\$ 304.51	\$ 524.01	\$ 59.84	\$ 974.67	\$ 617.96	\$ 180.03		\$ 3,680.29	\$ 6,000.00	38.66%	\$ 2,319.71	\$ 1,706.98
Operating Expense	363	Communications Expense	\$ 48.65	\$ 47.60	\$ 44.44	\$ 46.13	\$ 51.99	\$ 59.05	\$ 60.80	\$ -		\$ 358.66	\$ 1,000.00	64.13%	\$ 641.34	\$ 40.61
Operating Expense	365	Telephone & Other Utilities	\$ 212.11	\$ 9,564.78	\$ 8,591.67	\$ 7,929.16	\$ 7,969.87	\$ 7,649.04	\$ 7,550.26	\$ 8,281.93		\$ 57,748.82	\$ 95,200.00	39.34%	\$ 37,451.18	\$ 8,416.06
Operating Expense	387	Library Collection	\$ 19,512.72	\$ 11,025.22	\$ 11,041.33	\$ 12,571.48	\$ 14,679.13	\$ 14,827.72	\$ 9,490.15	\$ 13,018.86		\$ 106,166.61	\$ 175,000.00	39.33%	\$ 68,833.39	\$ 6,149.69
Operating Expense	389	City Administrative Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 47,100.00	\$ -	\$ -		\$ 47,100.00	\$ 94,200.00	50.00%	\$ 47,100.00	\$ -
Operating Expense	390	Other Operating Expense	\$ 151.86	\$ 101.11	\$ 298.77	\$ 133.57	\$ 148.93	\$ 151.78	\$ 26.70	\$ -		\$ 1,012.72	\$ 1,000.00	-1.27%	\$ (12.72)	\$ 168.76
Operating Expense	391	Other- Dane County Payment	\$ -	\$ -	\$ -	\$ -	\$ 537,323.00	\$ -	\$ -	\$ -		\$ 537,323.00	\$ 537,323.00	0.00%	\$ -	\$ -
Operating Expense	400	Transfer for Capital Improvement Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 16,000.00	100.00%	\$ 16,000.00	\$ -
Operating Expense	590	Building, Liability, & WC Insurance	\$ 2,177.63	\$ -	\$ 3,099.60	\$ -	\$ -	\$ 3,099.60	\$ -	\$ 3,099.60		\$ 11,476.43	\$ 17,684.00	35.10%	\$ 6,207.57	\$ -
Operating Expense	591	Allocated Benefit- Health Ins	\$ 8,004.12	\$ 8,004.12	\$ 8,422.57	\$ 8,631.79	\$ 6,838.55	\$ 6,751.02	\$ 6,751.02	\$ 7,303.24		\$ 60,706.43	\$ 95,837.00	36.66%	\$ 35,130.57	\$ 8,662.33
Operating Expense	592	Allocated Benefit- Life Insurance	\$ 41.78	\$ 41.78	\$ 41.78	\$ 41.78	\$ 45.21	\$ 36.06	\$ 34.71	\$ 33.81		\$ 316.91	\$ 524.00	39.52%	\$ 207.09	\$ 47.30
Operating Expense	593	Allocated Benefit- Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 3,269.00	100.00%	\$ 3,269.00	\$ -
Operating Expense	594	Allocated Benefit- Dental Insurance	\$ 628.18	\$ 678.83	\$ 679.83	\$ 679.83	\$ 586.86	\$ 568.15	\$ 568.15	\$ 601.82		\$ 4,991.65	\$ 8,418.00	40.70%	\$ 3,426.35	\$ 721.15
Operating Expense	596	Allocated Benefit - Unemployment Ins.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -
Operating Expense Total			\$ 35,607.40	\$ 33,533.10	\$ 39,732.38	\$ 34,876.49	\$ 574,152.35	\$ 85,658.94	\$ 27,698.89	\$ 35,274.68	\$ -	\$ 866,534.23	\$ 1,097,905.00	21.07%	\$ 231,370.77	
Operating Expense Total 2013			\$ 22,635.55	\$ 23,646.86	\$ 50,293.18	\$ 47,869.51	\$ 29,469.61	\$ 57,704.50	\$ 581,854.37	\$ 29,868.14						
Grand Total Expense												\$ 1,494,231.85	\$ 2,052,480.00	27.20%	\$ 558,248.15	

											% revenue			
											raised	\$ still to come in		
Revenue	4111-000	Property Tax Levy									\$ 1,557,433.00	\$ 1,557,433.00	100%	\$ -
Revenue	4347-101	County Payment for Township Users									\$ 101,778.00	\$ 101,778.00	100%	\$ -
Revenue	4347-102	County Payment for Municipal Users									\$ 347,135.00	\$ 347,135.00	100%	\$ -
Revenue	4510-000	Library Fines									\$ 11,921.19	\$ 16,000.00	75%	\$ 4,078.81
Revenue	4610-250	Copy Fees									\$ 4,118.85	\$ 4,000.00	103%	\$ -
Revenue	4810-100	Interest Income												\$ -
Revenue	4820-100	Sale of Supplies									\$ 126.50	\$ 150.00		\$ 23.50
Revenue	4820-200	Meeting Room Rental												\$ -
Revenue	4830-100	Payment - FL Material Damages									\$ 3,531.45	\$ 3,000.00	118%	\$ -
Revenue	4850-000	Donations									\$ 51,321.89	\$ 7,000.00	733%	\$ -
Revenue	4875-001	MCF Grant for NAH Collection									\$ 12,750.00			
Revenue		Grants - other									\$ 400.00			
Revenue	4890-000	Miscellaneous Revenue									\$ 20,700.26	\$ 13,000.00	159%	\$ -
Revenue	4890-501	Payment - Other SCLS Material Damages									\$ 23.15	\$ 200.00		\$ 176.85
Revenue	4890-400	Allocated Insurance Dividend										\$ 2,784.00		\$ 2,784.00
Revenue	4930-250	Fund Balance Applied												\$ -
Revenue		Fund Balance NOT used												\$ -
Grand Total Revenue											\$ 2,111,239.29	\$ 2,052,480.00	103%	\$ 7,063.16
Grand Total Revenue YTD less Grand Total Expenses YTD:														
\$ 617,007.44											% of year elapsed: 67%			

Invoice Date	PO Date	Payable to	Description	Amount	Acct #
8/31/2014		Salaries and Wages		\$ 50,608.57	110
				\$ 50,608.57	110 Total
8/31/2014		Overtime		\$ -	115
				\$ -	115 Total
8/31/2014		LTE / Seasonal Wages		\$ 3,746.33	120
				\$ 3,746.33	120 Total
8/31/2014		Direct Fringe Benefits		\$ 6,843.87	130
				\$ 6,843.87	130 Total
					240
					240
				\$ -	240 Total
8/1/2014	8/17/2014	Wi Independent Network	Internet	\$ 4.83	245
					245
				\$ 4.83	245 Total
8/13/2014	8/19/2014	ALA	Job Posting	\$ 201.10	250
					250
				\$ 201.10	250 Total
8/1/2014	8/11/2014	Occupational Health	Pre-employment drug screen	\$ 55.00	290
8/1/2014	8/11/2014	Occupational Health	Pre-employment drug screen	\$ 55.00	290
8/7/2014	8/18/2014	General HVAC	Service	\$ 1,495.00	290
8/5/2014	7/28/2014	Art of Wonder	SRP Performer	\$ 550.00	290
					290
				\$ 2,155.00	290 Total
8/28/2014	9/8/2014	Staples	Office supplies	\$ 38.11	310
8/28/2014	9/8/2014	Staples	Office supplies	\$ 14.15	310
8/28/2014	9/8/2014	Staples	Office supplies	\$ 1.17	310
8/21/2014	9/3/2014	Staples	Office supplies	\$ 51.44	310
					310
				\$ 104.87	310 Total
					320
					320
				\$ -	320 Total
					323
					323
				\$ -	323 Total
					325
					325
				\$ -	325 Total
					330
					330
				\$ -	330 Total
8/5/2014	8/7/2014	Gitzlaff, Brittany	Craft supplies	\$ 20.05	340
8/7/2014	8/7/2014	SCLS	Barcodes - book processing	\$ 473.52	340
8/9/2014	8/18/2014	Copps	Program supplies	\$ 7.28	340
8/10/2014	8/20/2014	Amazon - SYNCB	Headphones for YS	\$ 79.96	340
8/10/2014	8/20/2014	Amazon - SYNCB	Library Supplies	\$ 21.29	340
8/10/2014	8/20/2014	Amazon - SYNCB	Library Supplies	\$ 22.62	340
8/3/2014	8/27/2014	Visa - Target	Food for Staff event	\$ 85.01	340
8/6/2014	8/27/2014	Visa - Target	Teen program	\$ 16.87	340
8/6/2014	8/27/2014	Visa - Party City	Program supplies	\$ 12.66	340
8/8/2014	8/27/2014	Visa - Oasis café	Staff event - to be reimb.	\$ 280.00	340
8/13/2014	8/27/2014	Visa - Shopko	Block Party	\$ 46.74	340
8/13/2014	8/27/2014	Visa - Hobby Lobby	Block Party	\$ 123.09	340
8/16/2014	8/27/2014	Visa - Michael's	Program supplies	\$ 14.19	340
8/21/2014	9/3/2014	Staples	Library Supplies	\$ 55.22	340
					340
				\$ 1,258.50	340 Total
					345
					345
				\$ -	345 Total
8/28/2014	9/3/2014	Menards	Misc. Hardware	\$ 66.74	350
					350
				\$ 66.74	350 Total

8/8/2014	8/18/2014	Gordon Flesch	Copy Overages	\$ 67.63	355
8/9/2014	8/18/2014	Gordon Flesch	Copy Overages	\$ 78.65	355
8/21/2014	8/26/2014	Gordon Flesch	Copier Leases	\$ 1,179.00	355
					355
				\$ 1,325.28	355 Total
8/1/2014	8/4/2014	Menards	Janitorial Supplies	\$ 37.93	360
8/6/2014	8/18/2014	Harder Corp	Janitorial Supplies	\$ 142.10	360
				\$ 180.03	360 Total
					363
					363
				\$ -	363 Total
8/5/2014	8/7/2014	MG&E	Gas and electric	\$ 8,281.93	365
					365
				\$ 8,281.93	365 Total
8/8/2014	8/26/2014	Midwest Tape	CD - DVD	\$ 42.24	387
8/8/2014	8/26/2014	Midwest Tape	CD - DVD	\$ 42.24	387
8/19/2014	8/27/2014	Midwest Tape	CD - DVD	\$ 32.24	387
8/6/2014	8/18/2014	Dane County Library Service	Book	\$ 35.75	387
8/10/2014	8/20/2014	Amazon - SYNCB	Credit memo	(\$9.47)	387
8/5/2014	8/18/2014	Brodart	Youth Print	\$ 10.34	387
8/5/2014	8/18/2014	Brodart	Youth Print	\$ 103.33	387
8/7/2014	8/27/2014	Brodart	Youth Print	\$ 366.69	387
8/7/2014	8/27/2014	Brodart	Youth Print	\$ 312.29	387
8/11/2014	8/27/2014	Brodart	Youth Print	\$ 196.12	387
8/11/2014	8/27/2014	Brodart	Youth Print	\$ 148.76	387
8/18/2014	8/27/2014	Brodart	Youth Print	\$ 9.49	387
8/18/2014	8/27/2014	Brodart	Youth Print	\$ 6.91	387
8/18/2014	8/27/2014	Brodart	Youth Print	\$ 12.52	387
8/18/2014	8/27/2014	Brodart	Youth Print	\$ 12.89	387
8/19/2014	8/27/2014	Brodart	NAH - Youth Print	\$ 13.10	387
8/7/2014	8/26/2014	Brodart	Youth Print	\$ 86.42	387
8/7/2014	8/26/2014	Brodart	Youth Print	\$ 71.54	387
8/11/2014	8/26/2014	Brodart	Youth Print	\$ 297.93	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 135.38	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 15.56	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 15.56	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 15.24	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 360.03	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 15.24	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 142.57	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 47.79	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 124.37	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 17.80	387
8/12/2014	8/18/2014	Baker and Taylor	NAH - Adult Print	\$ 90.00	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 233.73	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 67.51	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 16.09	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 42.73	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 16.72	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 32.34	387
8/4/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 142.24	387
8/4/2014	8/18/2014	Baker and Taylor	NAH - Adult Print	\$ 919.77	387
8/5/2014	8/18/2014	Baker and Taylor	Audiobooks	\$ 85.24	387
8/5/2014	8/18/2014	Baker and Taylor	Audiobooks	\$ 85.98	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 347.42	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 13.57	387
8/12/2014	8/18/2014	Baker and Taylor	Adult Print	\$ 52.75	387
8/4/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 47.68	387
8/6/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 56.99	387
8/7/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 27.44	387
8/7/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 428.98	387
8/8/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 163.17	387
8/18/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 281.84	387
8/22/2014	8/27/2014	Baker and Taylor	CD - DVD	\$ 108.02	387
8/1/2014	8/27/2014	Baker and Taylor	NAH - Audiobooks	\$ 68.84	387

8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	32.77	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	83.07	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	45.22	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	42.66	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	15.00	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	78.03	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	94.95	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	15.55	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	130.89	387
8/12/2014	8/27/2014	Baker and Taylor	Adult Print	\$	53.37	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	25.99	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	73.74	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	52.90	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	91.04	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	63.39	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	113.92	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	62.82	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	43.32	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	12.94	387
8/14/2014	8/27/2014	Baker and Taylor	Adult Print	\$	63.58	387
8/18/2014	8/27/2014	Baker and Taylor	Audiobooks	\$	194.36	387
8/18/2014	8/27/2014	Baker and Taylor	NAH - Audiobooks	\$	52.25	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	178.32	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	366.34	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	131.82	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	10.87	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	290.89	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	197.23	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	68.48	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	196.37	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	356.52	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	327.30	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	72.34	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	153.31	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	47.68	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	311.94	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	104.66	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	24.93	387
8/27/2014	9/8/2014	Brodart	Youth Print	\$	226.91	387
8/26/2014	9/8/2014	Baker and Taylor	Audiobooks	\$	83.74	387
8/26/2014	9/8/2014	Baker and Taylor	Audiobooks	\$	164.89	387
8/29/2014	9/8/2014	Baker and Taylor	Audiobooks	\$	43.98	387
8/29/2014	9/8/2014	Baker and Taylor	Audiobooks	\$	72.73	387
8/29/2014	9/8/2014	Baker and Taylor	Audiobooks	\$	24.64	387
8/29/2014	9/8/2014	Baker and Taylor	Audiobooks	\$	46.09	387
8/21/2014	9/3/2014	Brodart	Youth Print	\$	10.89	387
8/26/2014	9/3/2014	Baker and Taylor	NAH - CD - DVD	\$	49.92	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	14.99	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	63.31	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	16.65	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	6.03	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	29.98	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	32.23	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	11.08	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	21.03	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	19.89	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	89.42	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	182.99	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	79.92	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	30.56	387
8/26/2014	9/3/2014	Baker and Taylor	NAH - Adult Print	\$	18.10	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	26.19	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	17.24	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	32.34	387
8/26/2014	9/3/2014	Baker and Taylor	Adult Print	\$	69.43	387
8/26/2014	9/3/2014	Baker and Taylor	NAH - Adult Print	\$	971.38	387

8/27/2014	9/3/2014	Baker and Taylor	Adult Print	\$ 15.20	387
8/27/2014	9/3/2014	Baker and Taylor	Adult Print	\$ 161.97	387
8/27/2014	9/3/2014	Baker and Taylor	Adult Print	\$ 32.76	387
8/27/2014	9/3/2014	Baker and Taylor	Adult Print	\$ 26.51	387
8/27/2014	9/3/2014	Baker and Taylor	Adult Print	\$ 35.19	387
					387
				\$ 13,018.86	387 Total
					389
					389
				\$ -	389 Total
					390
					390
				\$ -	390 Total
					391
					391
				\$ -	391 Total
					400
					400
				\$ -	400 Total
8/12/2014	8/19/2014	EMC Insurance	W/C insurance	\$ 536.30	590
8/12/2014	8/19/2014	EMC Insurance	Liability Insurance	\$ 2,563.30	590
				\$ 3,099.60	590 Total
8/31/2014		Allocated Benefits: Health Ins.		\$ 7,303.24	591
				\$ 7,303.24	591 Total
8/31/2014		Allocated Benefits: Life Ins.		\$ 33.81	592
				\$ 33.81	592 Total
8/31/2014		Allocated Benefits: Disability Ins.		\$ -	593
				\$ -	593 Total
8/31/2014		Allocated Benefits: Dental Ins.		\$ 601.82	594
				\$ 601.82	594 Total
8/31/2014		Allocated Benefits: Unemployment		\$ -	596
				\$ -	596 Total
				\$ 98,834.38	Grand Total

AGREEMENT

THIS AGREEMENT made and entered into by and between the Dane County Library Board (hereinafter referred to as "the County Library Board") and Fitchburg Library Board (hereinafter "the Fitchburg Library Board") serving the municipality of Fitchburg.

WITNESSETH:

WHEREAS the County Library Board, established by the County Board of Supervisors in accordance with sec. 43.57, Wis. Stats., is required to and does provide services to the residents of those Dane County municipalities which do not operate their own libraries; and

WHEREAS the Fitchburg Public Library, a municipal public library legally organized under sec.43.52, Wis. Stats., with a board appointed in compliance with sec 43.54, Wis Stats., is required to and does provide library services only to residents of its parent municipality, which has exempted itself from the county library tax in accordance with sec. 43.64, Wis. Stats.; and

WHEREAS, the Fitchburg Library Board is able and willing to serve those in Dane County who reside in areas taxed by the county for library service, provided adequate financial arrangements are provided; and

WHEREAS the County Library Board wishes to arrange for walk-in services for such persons;

NOW, THEREFORE, in consideration of the above premises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, the County Library Board and the Fitchburg Library Board do agree, as authorized by chapter 43 and sec. 66.0301, Wis. Stats., as follows:

1. The Fitchburg Library Board agrees to provide all on-site services, programs, collections, and facilities to residents of Dane County on the same basis as residents of its parent municipality; and honor valid borrowers' cards as issued by the Dane County Library Service or other local participating libraries, issue and mail library cards to local residents based on applications taken at other participating libraries and forwarded to them, and accept applications for such cards, forwarding them to the Dane County Library Service or the appropriate local participating libraries.
2. The Fitchburg Library Board agrees to maintain, and provide to the Dane County Library Service, accurate service, facility, and financial records, including a copy of the 2014 Annual Report filed on or before February

15 of 2015 with the Wisconsin Department of Public Instruction, records of circulation as specified in the Wisconsin Statutes, Section 43.12(2), and such additional records as may be specified by the County Library Board.

3. The Fitchburg Library Board agrees to maintain status as a member in good standing of the South Central Library System, meeting all requirements under Section 43.15(4)(c) of the Wisconsin Statutes.
4. The Fitchburg Library Board agrees to pay the Dane County Library Service \$485,183 for Fitchburg residents' use of other municipal libraries in Dane County between January 1, 2015 and December 31, 2015. This amount is projected based on actual per unit costs at each library where use occurred averaged over 2009, 2010, 2012, and projected use by Fitchburg residents at those libraries using January 1, 2012-December 31, 2013 data as the base. This payment is due and payable by June 1, 2015.
5. In exchange for the Fitchburg Library Board's providing services in 2015 to residents of areas taxed by the county for library service, the County Library Board agrees to pay to the Local Library Board the sum of \$106,277. This payment is due and payable by June 1, 2015. This amount is projected based on the average per unit costs incurred by the Fitchburg Public Library in 2012 and 2013, and average use of the Fitchburg Public Library by residents of areas taxed by the county for library service during calendar years 2012 and 2013.
6. In exchange for the Fitchburg Library Board's providing services under this agreement to residents of other municipalities exempt from the county library tax, the County Library Board agrees to pay the Fitchburg Library Board the sum of \$377,294 by June 1, 2015. This amount is projected based on the average per unit costs incurred by the Fitchburg Public Library in 2012 and 2013 and the average use of the Fitchburg Public Library by residents of municipalities exempt from the county library tax during calendar years 2012 and 2013.
7. In exchange for delivery service provided as part of a county contract with the South Central Library System, administration of reimbursement programs, and outreach services provided by Dane County Library Service to nursing homes, homebound individuals, assisted living and other residential facilities in Fitchburg, the Fitchburg Library Board agrees to pay the Dane County Library Service the sum of \$39,459. Such payment shall be made by June 1, 2015.
8. The net payment due by June 1, 2015 from Fitchburg Library to the Dane County Library Service under the terms of Sections 4 through 7 is

\$41,070. It is agreed that, should Dane County adopt a 2015 budget that provides funding for less than 100% payments to libraries, the percentage shortfall will be applied to the payments in Section 5. The Dane County Library Board will notify the Fitchburg Library Board of any adjustment resulting from a budgetary shortfall by January 1, 2015.

- 9. It is agreed that Sections 9, 10 and Attachment B of the Agreement between the Fitchburg Public Library and the Dane County Library Service for the term January 1, 2013 to December 31, 2013 remain in force for the duration of this contract.

FITCHBURG LIBRARY BOARD

DANE CO. LIBRARY BOARD

BY:

BY:

President, Library Board

President, Library Board

Date

Date

Secretary, Library Board

Director, Library Board

Date

Date

Attachment A: Schedule of Payments

	Operating	Facility	Total	Payer	Description
Section 4	\$428,633	\$56,550	\$485,183	Fitchburg	FIT use at other libraries
Section 5	\$96,107	\$10,170	106,277	Dane Co	FCH service to county residents
Section 6	\$342,387	\$34,907	\$377,294	Dane Co	FCH service to mun. residents
Section 7			\$39,459	Fitchburg	Share of central services
NET	-\$9,861	\$11,473	\$41,071	Fitchburg	

Attachment B: Data to be used in calculating actual payments for service July 1, 2011 through December 31, 2015

Time Period	Use Date Fitchburg	Cost Data Fitchburg	Use Data All other libraries	Cost Data All other libraries
July 1-Dec 31, 2011	1/6 th of the total checkouts to specific non-resident classes July 1, 2011-June 30, 2014	Average of 2011, 2012, 2013 calendar year actual per unit cost.	1/6 th of the total checkouts to Fitchburg residents July 1, 2011-June 30, 2014	Average of 2011, 2012, 2013 actual per unit cost at each library
Jan 1, 2012-December 31, 2014	Total checkouts to specific non-resident classes January 1, 2012-December 2014	Average of 2012, 2013, 2014 calendar year actual per unit cost	Total checkouts to Fitchburg residents January 1, 2012-December 2014	Average of 2012, 2013, 2014 actual per unit cost at each library
January 1, 2015-December 31, 2015	1/3 rd of the total to specific non-resident classes January 1, 2012-December 31, 2014	Average of 2012, 2013, 2014 calendar year actual per unit cost	1/3 rd of the total checkouts to Fitchburg residents January 1, 2012-December 31, 2014	Average of 2012, 2013, 2014 actual per unit cost at each library

Note: All cost data is subject to the maximum of 150% of the average per unit cost of all libraries in Dane County. Per unit cost is determined by dividing the total operating expenditures from tax sources by the total walk-in checkouts at each library.

Shawn Pfaff, Mayor
Introduced by

Wendy Rawson
prepared by

Library Board
Referred to

September 9, 2014
Date

Resolution R-95-14
Resolution Requesting Exemption from the County Library Tax

WHEREAS the Dane County Board has established a county library and levies a county library tax as authorized under Section 43.57 (3) of the Wisconsin Statutes, and

WHEREAS the Dane County Library Board has determined that the library serving the city of Fitchburg meets the minimum standards of operation established by County Board Resolution 185, 2011-2012 and later amended by County Board Resolution 98, 2013-2014 in compliance with Section 43.11 (3) (d) of the Wisconsin Statutes, and

WHEREAS Section 43.64 (2) (b) of the Wisconsin Statutes provides that a village or city which levies a tax for public library service and appropriates and expends for a library fund as defined by s.43.52 (1) during the year for which the county tax levy is made a sum at least equal to the county tax rate in the prior year multiplied by the equalized valuation of property in the city or village for the current year, and

WHEREAS the City of Fitchburg will appropriate in 2014 and expend in 2015 an amount in excess of that calculated above, and

NOW THEREFORE BE IT RESOLVED that the City of Fitchburg hereby requests of the Dane County Board of Supervisors that it be exempted from the payment of any tax levied by the county for the support of the County Library Service as provided in Section 43.64 (2).

BE IT FURTHER RESOLVED that confirmed copies of this resolution be forwarded by the city clerk to the following party:

DIRECTOR
Dane County Library Service
1819 Aberg Av.
Madison, WI 53704

Date Passed: _____

Vote: _____

Authorized Signature

Title of Person signing

Library Statistics

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	YTD 2014	Aug-13	YTD 2013	Total 2013
Checkouts	27,485	23,302	28,121	26,719	23,179	28,152	29,962	28,297		215,217	27,791	214,717	310,335
Renewals	6,987	7,022	7,976	6,425	5,423	4,954	5,938	5,729		50,454	7,129	55,717	83,056
C&R Total	34,472	30,324	36,097	33,144	28,602	33,106	35,900	34,026	0	265,671	34,920	270,434	393,391
Holds	7,874	6,588	7,343	6,695	6,169	6,529	7,049	7,052		55,299	7,085	53,593	79,491
Red Boxes in	394	360	392	393	377	374	433	394		3,117	390	3,001	4,420
Red Boxes out	366	325	370	357	347	343	404	379		2,891	352	2,773	4,179
People in										0		3,610	3,610
People out										0		3,610	3,610
Volunteers	8	9	8	8	8	9	9	9		68	8	53	85
Vol. Hours	77.75	67.50	56.50	72.75	51.75	62.75	67.25	78.75		535	55.75	328	576
Adult Programs	5	8	9	7	10	5	4			48	4	42	69
Adult attendees	144	165	116	127	153	37	46			788	30	450	695
Adult Outreach Visits										0		1	3
Adult Outreach										0		70	170
Youth Programs	29	26	31	26	14	25	27	16		194	15	162	247
Youth Attendees	840	740	1,048	815	371	1,035	1,042	623		6,514	349	5,265	8,475
Passive Youth Programs	2	2	3	4	4	4	3	3		25		-	
Passive Attendance	159	126	168	240	175	413	348	158		1,787		-	
Teen Programs	6	5	6	7	2	4	6	5		41	8	44	59
Teen Attendees	38	23	18	36	0	11	34	20		180	54	385	441
Youth Volunteers	19	14	14	12	12	7	7	7		92	33	169	247
Youth Vol. Hours	81	51	48	47	56	35	33	26		376	157	733	1,126
Youth Outreach Visits		4	7	3	2	3	0	2		21	-	17	22
Youth Outreach Attendees		94	114	87	230	1,610	0	175		2,310	-	2,609	2,687
Electronic Svcs Programs	2	0	2	1	3	0	0	0		8	-	17	20
Electronic Svcs Prog Attendees	10	0	24	2	2	0	0	0		38	-	54	63
Computer Sessions	2,096	1,926	2,383	2,471	2,138	2,271	2,391	2,336		18,012	2,574	19,868	28,333
Wireless Sessions	14,691	15,638	17,079	17,506	15,876	16,486	17,789	18,082		133,147	25,344	167,977	270,612
Meetings	95	109	107	105	92	88	70	70		736	70	658	1,026
Overdrive C/O books	965	879	944	930	954	999	1,094	1,063		7,828	697	4,684	7,703
Overdrive C/O audio	211	173	234	205	270	221	297	285		1,896	136	895	1,584
Overdrive C/O TOTAL	1,176	1,052	1,178	1,135	1,224	1,220	1,391	1,348		9,724	833	5,579	9,287

Note: Reporting of wireless sessions by South Central Library System changed in 2014. Pre 2014 stats counted total sessions. Current stats only count total users.

Summer Reading Participants	2012: 235 Adults	2012: 821 kids	2012: 142 teens	2013: 153 Adults	2013: 740 Kids	2013: 131 Teens	2014: 129 Adults	2014: 672 Kids	2014: 89 Teens
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Collection Count 2014

Number of Items from State Report - January 1, 2014
84,244

Month	Added	Deleted
January	1699	359
February	1217	342
March	1334	465
April	1321	338
May	1147	334
June	617	188
July	964	250
August	1467	518
September		
October		
November		
December		

Net items added 2014:
6972

Number of items July 31, 2014
91,216

Goal number of items (by June 30, 2014)
86,581

Number of items needed:
-4,635