

PROTECTING OUR COMMUNITY IS A TEAM EFFORT.

JOIN OUR TEAM



Police Officer Applicant Information
YOUR COMMUNITY. YOUR DEPARTMENT.
YOUR FUTURE.



OUR MISSION

"To Serve and Respect"

OUR VALUES

- ★ Service
- ★ Teamwork
- ★ Accountability
- ★ Respect

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www.fitchburgwi.gov/police

THE FITCHBURG POLICE DEPARTMENT

ABOUT THE DEPARTMENT

The City of Fitchburg Police Department is seeking individuals interested in becoming a part of an organization dedicated to protecting and enhancing the diverse and growing City of Fitchburg. Situated between our state's capital and rural farmland, the geography of Fitchburg is as diverse as the people we serve.

The City of Fitchburg's location, diversity and its many other assets affords a great deal of opportunity for those interested in a career in community-policing oriented law enforcement.

Community oriented policing has long served as the foundation for our department and community engagement remains a top priority.

New officers will have the ability to participate in all aspects of police work, from community engagement and problem-solving, to criminal investigations and traffic enforcement. With an authorized sworn-staff strength of 52 officers, our department allows new officers to develop, and experienced officers to grow further, in a more connected work environment.

Following completion of a probationary period, new officers become eligible to apply for specialized-positions including: K9 Handler, Evidence Technician, Honor Guard, Motorcycle Officer, S.E.T. (Special Events Team), Tactics Instructors and more.



AT A GLANCE



52
Sworn
Staff



12
Civilian
Staff



35
Square
Miles



27,000
Residents



20,000
Calls for
Service
Annually



8.3 MILLION
2020
Budget



\$60,414
Starting
Salary



\$76,368
10 Year
Step

MINIMUM QUALIFICATIONS | HIRING PROCESS & TIMELINE

MINIMUM QUALIFICATIONS

- High School Diploma or equivalent
- At least 18 years old
- No felony convictions or domestic violence convictions that have not been granted absolute and unconditional pardon
- Not prohibited by the State of Wisconsin from possessing a firearm
- Ability to operate a motor vehicle and possession of a valid driver's license
- Associate degree in police science, sociology or related field preferred. A new officer without a two-year associate degree or sixty credits from an accredited college at the time of hire must meet this requirement within five (5) years of hire.

HIRING PROCESS

The hiring process begins with an online **application** completed through the City of Fitchburg. In addition to employment and education history, applicants will be asked to answer a series of essay questions. Applications are rated by a panel of department staff based on a variety of factors including responses to the essay questions.

Invitations to a three member **panel interview** will be based on application scores. The initial panel interview consists of a Fitchburg Police Department supervisor, a supervisor from a partner law enforcement agency and a community member.

Applicants will be scored following their panel interview to move on to a preliminary background screening prior to receiving an invitation for a **Chief's interview**. Applicants will interview with the Chief and Deputy Chief of Police.

Selected applicants will undergo a thorough **background investigation**. **Conditional offers** will be made following background investigations based on the number of open positions. Conditions include successful completion of a medical exam, psychological exam and drug screen. Applicants who need to complete the law enforcement academy must complete the Wisconsin Department of Justice Physical Readiness Test.

TIMELINE

Below is the anticipated timeline for the Fall 2020 hiring process.

September 17 to October 11	Applications Accepted
October 15 & 16	Application Review
October 26	Panel Interviews
Week of November 2	Preliminary Background Screening
November 9 & 10	Chief's Interviews
Begin November 11	Background Investigations
November 18	Recommendation to Police & Fire Commission
November 18	Conditional Offers of Employment

ABOUT FITCHBURG

ABOUT THE CITY

With an estimated population of over 27,000 residents, the City of Fitchburg is one of Wisconsin's fastest growing communities. Its nearly thirty-five square miles stretch from rural farmland to urban areas bordering the City of Madison. Fitchburg is home to high-tech industry and manufacturing, acres of beautiful parks and miles of world-class bike trails.

In addition to great diversity in its geography, the City features a great deal of diversity in its people and is one of the most diverse cities in the state. The Police Department continues its efforts to reflect the diverse community it serves.

ABOUT THE AREA

Just a few minutes away from the State Capitol in downtown Madison, the City of Fitchburg's location brings the best in suburban living and urban amenities, surrounded by beautiful lakes, parks and trails. As the home to the University of Wisconsin, Madison offers something for everyone.

The greater Madison area continues to be one of the fastest growing areas in the state, featuring amazing employment opportunities and excellent school districts. The City of Fitchburg and the surrounding area is a great place to begin a career or start a family.



TO LEARN MORE

SCHEDULE A RIDE-ALONG

One of the best ways to learn more about our department and our community is to ride-along with an officer. Ride-alongs afford potential applicants the ability to shadow an officer for a portion of their shift. During the ride-along, potential applicants can see the community we serve and the challenges we face first hand. You can request a ride-along by visiting www.fitchburgwi.gov/police

FIND US ONLINE

Also on our website you will find our annual report and additional information about our department and city. We also encourage you to follow us on Facebook and Twitter to learn more about our daily work and to receive information on employment opportunities.

SEND US AN EMAIL

Have a question about our department or what it's like to work here? Email us at police@fitchburgwi.gov. Questions pertaining to our hiring process can be directed to the City of Fitchburg Human Resources Department.

READY TO APPLY?

Visit www.fitchburgwi.gov/187/Job-Openings to begin the application process. Applications can only be completed online.

Questions regarding the application process can be directed to the City of Fitchburg Human Resources Department at 608-270-4211.